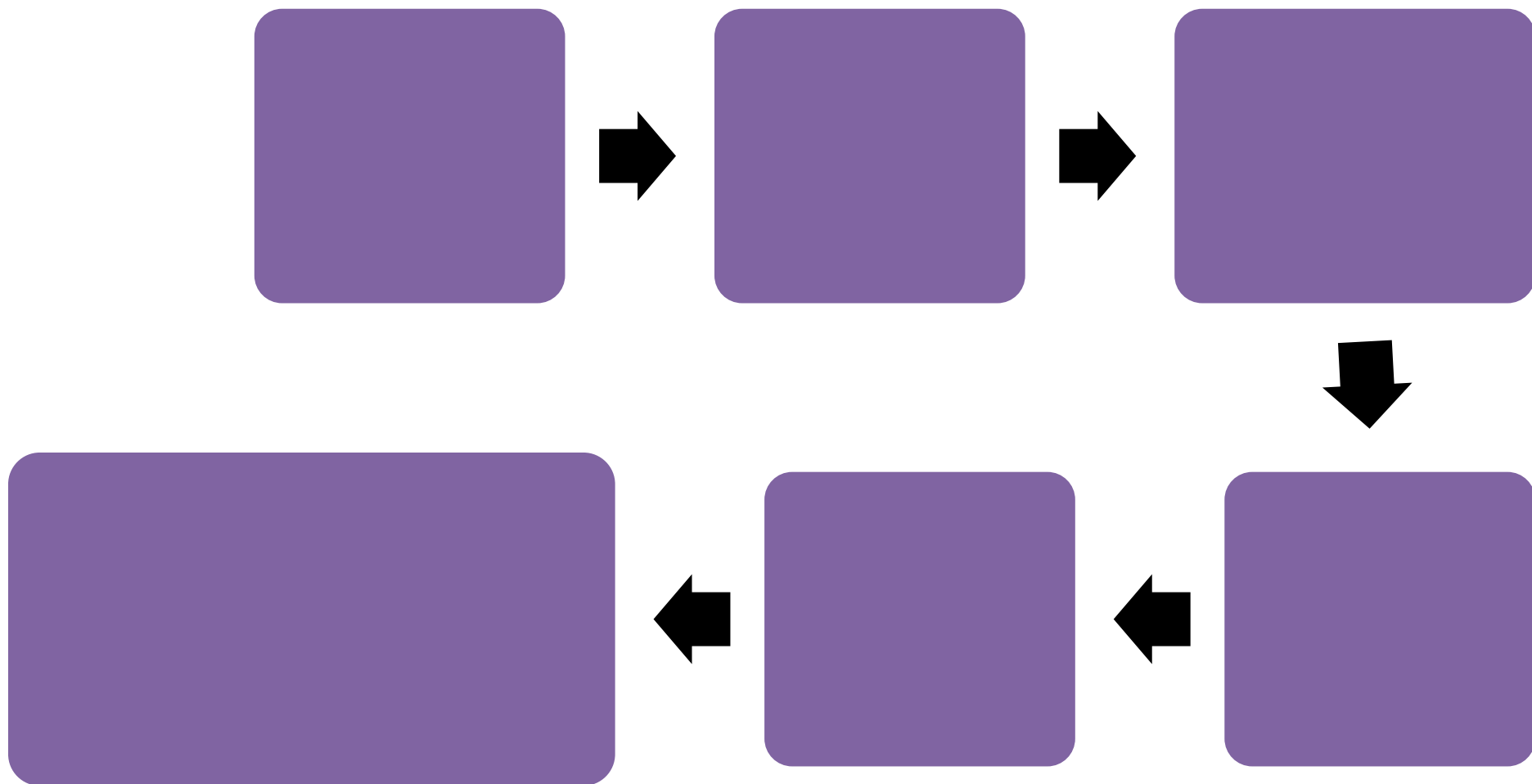


Paper Payroll Journal Approval Process Chart



Journals are returned to originator when they are not approved.